

Pastoral Profile Ranking

Results of the congregational survey were used in formulating the following rankings

Personal Characteristics

The most important personal characteristics of the new Associate Pastor to be called are:

	Ranking
People Skills	1
Cooperation	2
Patience	3
Tact	4
Leadership	5
Initiative	6
Creativity	7
Innovation	8
Administration	9

Pastor Skills

The most important pastor skills of the new Associate Pastor to be called are:

	Ranking
Teaching Ability	1
Preaching Content	2
Preaching Delivery	3
Young Adult Ministry	4
Counseling	5
Worship Development/Leadership	6
Family Ministry	7
Assimilation of New Members	8
Youth Ministry	9

	Ranking
Children's Ministry	10
Older Adult Ministry	11
Lay Leadership Development	12
Personal Witnessing	13
Inactives Ministry	14
Singles Ministry	15
Small Group Ministry	16
Stewardship	17

Personal Contact Importance

The most important type of personal contact of the new Associate Pastor to be called are:

	Ranking
Sick / Shut-in Ministry	1
Home Visitation	2
Outreach Visitation	3