



Adult Leader Job Description

*“Remember your leaders, those who spoke to you the word of God.
Consider the outcome of their way of life, and imitate their faith.
Jesus Christ is the same yesterday and today and forever.” Hebrews 13:7-8*

Being an Adult Leader is a year-plus ministry commitment. The task may be exhausting, but the sacrifices are well worth it. Adult leaders are tasked with the high honor of being a spiritual leader to whom our group of youth looks. However, we are not in this alone. Jesus Christ is with us, and His love never changes. As the book of Philippians reminds us, may you not be anxious about anything but instead be filled with Christ's peace and joy as you remember the great reward this journey has to offer.

Purpose of an Adult Leader

Provide competent and consistent leadership with high school youth and fellow adult leaders in all aspects of Holy Cross's group process and trip to the 2020 Mission Trip to Marvell, Arkansas. Adult Leaders play an important and valuable role on YouthWorks trips. Choose leaders that are ready to minister to the teenagers in your group because they truly will be coming alongside students and sharing in this unique experience – in love, in service and in continued growth toward Jesus.

Criteria to serve as an Adult Leader

- Must be 21 years old to be considered
- Must be a member of Holy Cross Lutheran Church
- Must pass Background Check
- Set an example of faith in worship, prayer, Bible study and service to Christ and His church.
- Competent with the following; dependable, consistent life skills, good judgement, trusted to be involved with a majority of Mission Trip activities and other youth activities throughout the year, readily sacrificing own desires and wants in order to do what is best for the mission team.
- Can be trusted to provide Christ-centered leadership with youth.
- Competent and consistent in relationship skills with high school youth, parents of youth and other adults; able to promote harmony among youth and adults, and able to bring up potential conflicts that could possibly divide the group.
- Able to commit to an investment of presence with pre-gathering meetings, activities, fundraisers, on the trip and with any post-trip activities.

Adult Leader Ratios

1 adult leader for every 7 students on a High School trip (Youthworks Guidelines)

Adult Leader Selection

- We are looking for a mixture of church worker adults, previous experienced adults, to-be-experienced adults, and other qualified adults.
- Adults are not required to have a youth attending the Mission Trip.
- Husband and Wife teams are encouraged to apply, however please be aware that we may not be able to take both to Marvel.
- No adults have been chosen to attend the Mission Trip with our group. Adults will not be chosen until after the November 3rd application deadline has passed. If you are interested please apply!
- DCE Meghan Flanick may contact you with some questions after November 3rd. .



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An Adult Leader for the Mission Trip is ...

1. A Shepherd, not a Chaperone

This means

- Setting an example of faith in your worship, prayer, Bible study and service to Christ and His church and church leadership as you take on this role.
- Intentionally building a personal relationship with each individual youth in your group.
- Establishing a relationship with the parents of each youth. Keep the parents well-informed of all that is going on with the mission trip and encourage their involvement in the pre- and post-trip activities.
- Enabling and empowering each youth in your group to experience the journey to the fullest spiritually, relationally, emotionally, etc.
- Actively encouraging each youth in your group to help them carry through with their commitment to the Youthworks Mission Trip and to your group.
- Promoting harmony among the teens and adults through trusting and loving others in each congregational/community group and bringing up conflicts that could possibly divide the youth and the group.

2. Giving “first fruits” time vs. “leftover time”

This means....

- Making the youth and mission trip preparations a priority and investment.
- Taking a leadership role for mission trip planning and fundraising.
- Readily sacrificing your own desires to do what is best for the group and what is best for the youth, rather than what is best for you.
- Attending ALL planning meetings throughout the year for which you are available. If you are unable to attend a meeting, be sure to clearly communicate about your absence and follow-up with any youth in care.
- Following the direction of the Primary Adult Leader.
- Taking an active role in post-trip activities and celebrations back home after the mission trip..
- Going to Marvell, AR July 2020, celebrating your life in Christ and having fun with the youth!!